



2026 Investor Day

Management Committee Bios



Adena T. Friedman

Chair and Chief Executive Officer

Adena Friedman has been the Chief Executive Officer of Nasdaq since January 1, 2017 and was appointed Chair of the Board of Directors on January 1, 2023. She brings more than 20 years of industry leadership and expertise, and is credited with significantly shaping Nasdaq's transformation into a leading global exchange and technology company serving the financial industry.

Prior to her current role as Chair and CEO, Adena held several senior leadership roles at Nasdaq including President and COO where she was responsible for the operations of the company's business segments with a focus on driving efficiency, product development, growth and expansion.

She rejoined Nasdaq in 2014, after serving as Chief Financial Officer and Managing Director of The Carlyle Group from March 2011 to June 2014 and playing a critical role in taking the company public in May 2012.

Before Carlyle, Adena was a key member of Nasdaq's management team for over a decade, serving in a variety of roles, including head of the company's data products business, head of corporate strategy and Chief Financial Officer. She played an instrumental role in Nasdaq's acquisition strategy, overseeing the acquisitions of INET, OMX, and the Philadelphia and Boston Exchanges. She originally joined Nasdaq in 1993 as an intern.

In January 2024, Adena was elected to the Business Roundtable (BRT) Board of Directors and currently serves as the Chair of the BRT's Technology Committee. In July 2020, Adena began her term as a member of the Vanderbilt University Board of Trust.

She earned a Bachelor of Arts degree in political science from Williams College in Massachusetts and a Master of Business Administration from Vanderbilt University's Owen Graduate School of Management.



Sarah Youngwood

Executive Vice President, Chief Financial Officer

Sarah Youngwood serves as Executive Vice President and Chief Financial Officer at Nasdaq. With more than 25 years of leadership experience in corporate finance, financial reporting, and investor relations, Sarah leads a global team responsible for Corporate Finance, Treasury, Financial Planning & Analysis, Investor Relations, ESG Reporting, Procurement, Real Estate, Facilities, and Security.

Sarah joined Nasdaq from UBS Group, where she served as Chief Financial Officer and Group Executive Board member. In her role, Sarah led a global team of 3,500 people across Finance, Treasury and M&A, and played a key role in modernizing the bank's infrastructure as well as the acquisition of Credit Suisse.

Prior to UBS, Sarah spent more than two decades at JPMorgan Chase in a number of executive roles, including Chief Financial Officer for the Consumer and Community Banking and Global Technology businesses, Head of Investor Relations, and Managing Director in the Financial Institutions Group.

Sarah holds a combined undergraduate and Master's Degree in Finance and Business from ESCP Business School.



Tal Cohen

President

Tal Cohen is President of Nasdaq, leading Nasdaq's Market Services and Financial Technology divisions. In this capacity, he is responsible for Nasdaq's North American and European Market Services businesses as well as the company's portfolio of marketplace technology, surveillance, risk management and regulatory reporting solutions.

Prior to joining Nasdaq in April 2016 as the Senior Vice President of North American Equities, Tal was the Chief Executive Officer of Chi-X Global Holdings, LLC from 2010 to 2016. From 2008 to 2010, he served as CEO of Chi-X Americas.

Before joining Chi-X, Tal held several senior leadership roles at INSTINET, including Senior Vice President of Business Development and Product Strategy and Co-head of electronic trading for North America, from 1999-2008. Before joining Instinet, he served as M&A Manager at American Express, building out its strategic investment portfolio. Tal started his career at Arthur Andersen as an Auditor and Senior Business Advisor focused on the Financial Services and Telecom industries.

From 2009-2016, Tal served as a Director on the Investment Industry Regulatory Organization of Canada (IIROC) Board. He additionally served as a Director on the Canadian Depository for Securities (CDS) Board from 2013-2016.

Tal holds a B.A. from SUNY Albany, an M.B.A. from New York University's Stern School of Business, and is a Certified Public Accountant. He also holds FINRA Series 24, 7 and 63 licenses, the CSI Partners, Directors, and Senior Officers Designation (PDO).



Nelson Griggs

President

Nelson Griggs is President of Nasdaq, leading Nasdaq's Capital Access Platforms division, which is comprised of our Data & Listings, Index, and Workflow & Insights businesses. In this capacity, he is responsible for leading a business that serves over 10,000 corporate clients and 5,000 investor clients across the investment management ecosystem.

Nelson served as Executive Vice President of Nasdaq's Corporate Platforms business in his prior role. In this capacity, he oversaw new listings and capital markets, our governance and investor relations solutions business, and led global business development and relationship management with over 4,000 of our listed companies around the world.

He served previously as Senior Vice President of New Listings and Capital Markets in the U.S. and Asia, attracting some of the highest-profile IPOs and transfers to Nasdaq. Since joining our company in 2001, he has held a range of leadership roles within Listing Services unit including: Senior Vice President, Listing Services, where he was responsible for our U.S. listings business and corporate solutions sales; and Head of Asia Pacific.

Prior to joining Nasdaq, Nelson worked at Fidelity Investments and a San Francisco-based start up. He graduated from Denison University in Granville, OH.



Brad Peterson

Executive Vice President, Chief Technology / Information Officer

Brad Peterson is a technology executive with extensive leadership experience in the financial services, e-commerce, and communications industries.

He joined Nasdaq in 2013, and he currently serves as the Executive Vice President and Chief Technology and Chief Information Officer (CTO / CIO) at Nasdaq, Inc., where he oversees the company's global technology engineering, operations, and innovation efforts.

Before joining Nasdaq in 2013, Brad was the CTO / CIO and Executive Vice President at Charles Schwab Corporation, leading the firm's technology strategy, engineering, and infrastructure. With a career spanning several high-profile roles, Brad has held senior executive positions at companies including eBay / PayPal, Goldman Sachs, Epoch Partners, Pacific Bell Wireless and Pacific Telesis (now part of AT&T).

His deep expertise in technology strategy, operations and cybersecurity has earned him recognition as one of Institutional Investor's top 10 trading technology executives and as an inductee into the CIO Hall of Fame.

Brad holds a Bachelor of Science from UCLA and a Master of Science from MIT.



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Additional Speaker Bios



Ato Garrett

Senior Vice President, Investor Relations Officer

Ato Garrett serves as Senior Vice President and Investor Relations Officer. In his role, Ato is responsible for Nasdaq's global investor relations strategy and leading overall engagement with the investment community across quarterly earnings calls, investor meetings, and conferences.

Prior to Nasdaq, Ato served as Senior Director and Head of Investor Relations at Veeva Systems, a leading provider of cloud software, data, and services to the life sciences industry. Before joining Veeva, Ato spent a decade as a sell-side analyst at Guggenheim Securities and Deutsche Bank, where he covered software and business services companies, including Thomson Reuters and FactSet.

He holds a bachelor's degree from the Wharton School at the University of Pennsylvania and an MBA from the University of Chicago's Booth School of Business.



Angie Ruan

Senior Vice President and Chief Technology Officer, Capital Access Platforms

Angie Ruan is a renowned technology leader and transformational executive who currently serves as the Divisional CTO for Nasdaq Capital Access Platforms (CAP). A digital innovator with expertise spanning AI, cloud, mobile, payments, e-commerce, DevOps, enterprise software and infrastructure, Angie has a track record of spearheading business transformations across major companies. In her role at Nasdaq, Angie is responsible for overseeing the division's technology strategy, including the engineering of all technology teams on Index, Data, Analytics, Investor Relations, Corporate Governance Solutions, ESG products and Nasdaq Fund Secondary Market at Nasdaq. She rejoins Nasdaq after serving as Senior Vice President at Chime. Before joining Chime, Angie was the Senior Vice President of Global Technology at Nasdaq, responsible for overseeing the development of key Market Technology products and Corporate Platforms.

Prior to joining the company, she served as the Global Group Technology VP of consumer experiences and platform for American Express. She was responsible for the digital transformation of American Express web and mobile technology. Before then, she was the Unit CIO for U.S. Consumer and U. S. Small Business. She was also the Head of Engineering for Global PayPal Retail and Merchant product lines. She held various executive engineering leadership roles at eBay, including building the eBay messaging system, creating the eBay mobile platform, and transforming the DevOps organization.

She holds four technical patents and is passionate about mentoring and empowering the next generation of technologists and entrepreneurs. Her passion lies in connecting business, technology, and people to maximize their potential and drive meaningful impact. Angie holds a Master of Science in Computer Science from the University of California, Santa Barbara, and studied undergraduate in Computer Science at Tsinghua University of China.



Brenda Hoffmann

Executive Vice President, Chief Technology Officer, Market Services and Financial Technology

Brenda Hoffman serves as Executive Vice President and Chief Technology Officer for Nasdaq's Market Services and Financial Technology divisions. In this role, she is responsible for overseeing the development, operations, and regulatory compliance of Nasdaq's U.S. market trading, information services and auxiliary systems.

Prior to joining Nasdaq, she served as the Chief Information Officer and Group Head for TMX Group, leading the technology teams responsible for the Toronto Stock Exchange (TSX), Venture Exchange (TSXV), the Montreal Derivatives Exchange (MX), and two Canadian clearinghouses: Canadian Derivatives Clearing Corporation (CDCC) and Clearing and Depository Service (CDS).

Prior to joining TMX Group, Brenda was the Director of the Worldwide Competency Center for Exchanges and Electronic Markets for IBM Global Services with major centers in Toronto and Europe.

She has over 30 years of experience in the global capital markets industry and served on various boards and advisory committees, including BOX Market LLC, Agriclear Inc., Razor Risk Technologies Inc. and the CFI (Canadian Financial Institutions) Cyber Security Committee. In 2014, she was named CIO of the year by the Information Technology Association of Canada (ITAC).

Brenda holds an honors Bachelor of Arts in Economics from the University of Waterloo.



Don Beery

Senior Vice President, Head of Global Operations, Global Technology

Don Beery serves as Senior Vice President and Head of Global Operations within Global Technology. He is responsible for developing and leading Nasdaq's operations agenda across the global suite of products which include Trading, Clearing, CSD, Market Data and Corporate Services across markets and geographies. The Global Operations team also provides managed support for the firm's Market Technology Customers using the Nasdaq Financial Framework.

Don has held diverse roles in the financial services industry and has 20 years of engineering, strategy and management consulting with responsibilities such as location strategy, governance, controls and regulatory affairs, vendor management and business initiatives. Don offers a rich experience of product management leadership and entrepreneurial experience.

Prior to joining Nasdaq in 2009, Don served as the Director of Trading and Enterprise Infrastructure BTEC/ICAP. His experience spans across multiple leading financial services firms, such as JPMorgan, Instinet, and Chase Manhattan Bank. Throughout his career, he has led enterprise and agile teams including application engineers, site reliability engineers, database and system administrators, and development operations. Don received his Bachelor of Science from the University of Michigan at Ann Arbor.



Hazel Dalton

Senior Vice President, Chief Technology Officer, Financial Crime Management Technology

Hazel Dalton serves as Senior Vice President, Chief Technology Officer for Nasdaq's Financial Crime Management Technology business, leading the technical and development teams across Nasdaq Verafin solutions.

In her role, Hazel is responsible for scaling Nasdaq's Financial Crime Management Technology platform and development processes to support a growing customer base of thousands of financial institutions. Working together with executive leaders, she will continue to propel product innovation to further the Financial Crime Management Technology team's vision of creating the world's most effective crime fighting network.

Hazel joined Nasdaq through the acquisition of Verafin, bringing more than a decade of technical leadership and experience. With a passion for development, Hazel has mentored many engineers, developers and technical teams during her tenure at Verafin. She is a strong advocate and role model for advancing women in the field of technology and encourages innovation by challenging the status quo in every facet of her work and career.

Hazel holds a B.A. in Computer Science from Memorial University.



Kevin Kennedy

Executive Vice President, North American Markets

Kevin Kennedy is Executive Vice President of North American Markets at Nasdaq. In this role, he leads the team across North American Equities, U.S. Derivatives and Connectivity Services. Prior to this role, Kevin served as Head of U.S. Derivatives at Nasdaq, responsible for the full slate of Nasdaq options and futures products.

He is a Board Member for the Nasdaq Exchange Board, the Options Clearing Corporation (OCC), Nasdaq CXC Limited, and the Canadian Investment Regulatory Organization (CIRO), and previously served on the Board of the Philadelphia Stock Exchange before its acquisition by Nasdaq.

Kevin began his career as an independent market maker in September 1987. Since then, he has served as President of his own trading firm and Vice President in the Goldman Sachs Equities division, where he managed the firm's Philadelphia derivatives operation.

He graduated from La Salle University with a Bachelor of Science in Finance.



Roland Chai

Executive Vice President, European Market Services and Digital Assets

Roland Chai is President of European Market Services and Head of Digital Assets, responsible for Nasdaq's multi-asset trading, clearing, listings, and market services businesses across Europe, including Sweden, Denmark, Finland, Iceland & the Baltic stock exchanges. Roland is also leading Nasdaq's Digital Assets Strategy.

Prior to leading European Market Services, Roland was the head of Nasdaq's Marketplace Technology business, which comprises trading and clearing solutions to meet the technology needs of marketplace infrastructure clients. He also previously served as Nasdaq's first Global Chief Risk Officer, responsible for developing, reviewing and maintaining Nasdaq's global risk program while overseeing risk functions of Nasdaq Clearing.

Before joining Nasdaq, Roland served as Head of Post-Trade at the Hong Kong Exchange, where he oversaw clearing and risk management functions across equities and fixed income, currencies and commodities, as well as the exchange's market surveillance. He previously served as Group Risk Officer at Hong Kong Exchange. Roland also served on the Board of LME Clear.

Prior to joining the Hong Kong Exchange, Roland served as Head of Equities at LCH.Clearnet Ltd running LCH's Pan European Clearinghouse and as Product Development Manager at Australian Securities Exchange.

He graduated from the University of Sydney with a Bachelor of Law and a Bachelor of Arts.



Stephanie Champion

Executive Vice President, Head of Nasdaq Verafin

Stephanie Champion is Executive Vice President, Head of Nasdaq Verafin, which provides industry-leading solutions for anti-financial crime. She previously served as Senior Vice President, Head of Sales for Nasdaq Financial Crime Management Technology business, leading global sales strategy and operations across the Nasdaq Verafin organization with a focus on new customer acquisition and retention.

Stephanie joined Nasdaq via the acquisition of Verafin, where she served as VP and Head of the Enterprise Sales team. She joined Verafin in 2008 and brings more than a decade of sales and leadership experience to Nasdaq. Stephanie is passionate about leadership, supporting women in technology and guiding others through professional development and success.

Stephanie holds a B.Sc. in Neuroscience from Memorial University.



Edward Probst

Senior Vice President, Regulatory Technology

Edward Probst serves as Senior Vice President, Regulatory Technology at Nasdaq. In his role, Edward leads a global team responsible for product strategy, presales, and go-to-market for Nasdaq's Surveillance and AxiomSL solutions.

Edward joined Nasdaq in 2023 as part of the acquisition of Adenza, where he served as Head of Strategy and Product, Regulatory Solutions. Edward brings extensive experience to Nasdaq, having held several leadership positions at AxiomSL, including Chief Product Officer, where he played an instrumental role in establishing AxiomSL as an industry leader for risk and regulatory reporting. Prior to joining Adenza, Edward served as General Manager for North America at AxiomSL.

Edward holds a Bachelor of Science in Mathematics and an MBA in Finance and Economics from Baruch College in New York City.



Magnus Haglind

Senior Vice President, Head of Capital Markets Technology

Magnus Haglind is Senior Vice President and Head of Capital Markets Technology at Nasdaq. He is responsible for roadmap and product portfolio management of a broad suite of mission critical market infrastructure solutions provided to capital markets. Magnus has held various roles in the exchange industry in the confluence of business management, technology, and operations, and he has extensive experience derived from many markets and regulatory regimes around the world.

Before joining Marketplace Technology, he worked in the Global Transaction and Market Services division of Nasdaq where he, among other roles, served as Head of Global Commodities, and CEO of Nasdaq Futures.

He holds a Ph.D. in Industrial Information Systems, and a M.Sc. in Electrical Engineering from the Royal Institute of Technology, Stockholm, Sweden.